

Blatchington Mill School - School Improvement Plan Overview - 2021-26

Our three year School Improvement Plan sits within a wider overview of what we aim to achieve over five years:

Overview of each year	Milestones
<p>Year 1</p> <p>2021-22</p> <p>Embedding current strategies</p>	<ul style="list-style-type: none"> ● All innovative approaches embedded: <ul style="list-style-type: none"> ○ Research informed curriculum ○ Shared planning ○ Review & Planning to address Educational Disadvantage ○ Principles of assessment ○ Homework ○ Normative messaging ○ Developmental quality assurance ○ Developmental appraisal ○ Norm, routine based behaviour management ○ Use of technology to aid curriculum delivery ● Normative behaviour systems all understood and applied consistently ● 3 year development plan written collaboratively ● Improved progress and outcomes for students
<p>Year 2</p> <p>2022-23</p> <p>Honing consistency</p>	<ul style="list-style-type: none"> ● Detailed self-evaluation and improvement of innovative approaches: <ul style="list-style-type: none"> ○ chance to refine and improve, re-teach and hone quality of teaching and assessment materials ● Detailed review of ambition of curriculum ● External partnerships in place ● Professional development pathways established ● Improved progress and outcomes for students
<p>Year 3</p> <p>2023-24</p> <p>Sustaining excellence</p>	<ul style="list-style-type: none"> ● Professional trust established across all teams ● Professional development more bespoke to individuals ● Continued refinement of curriculum and assessment ● Breadth of SEN provision developed ● Improved progress and outcomes for students
<p>Year 4</p> <p>2024-25</p> <p>Sharing excellence</p>	<ul style="list-style-type: none"> ● External partnerships well-established and our staff routinely sharing good practice ● Exploration of innovations needed to major systems - including curriculum, assessment, pedagogy and CPD ● Review of 3 year development plan and new plan written ● Improved progress and outcomes for students
<p>Year 5</p> <p>2025-26</p> <p>Innovation</p>	<ul style="list-style-type: none"> ● Establishment of innovations needed to major systems - including curriculum, assessment, pedagogy and CPD ● Continual deepening of collaborative partnerships ● Improved progress and outcomes for students